

**Milper Message Number
13-275**

**Proponent
AHRC-EPF-S**

**Title
STRUCTURED SELF-DEVELOPMENT (SSD) PREREQUISITE FOR NONCOMMISSIONED
OFFICER EDUCATION SYSTEM (NCOES)**

...Issued: [26 Sep 13]...

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- A. ARMY DIRECTIVE 2013-15 (NONCOMMISSIONED OFFICER PROMOTIONS) DATED 1 JUL 13
- B. ALARACT 216/2012, DTG R 101452Z AUG 12, STRUCTURED SELF-DEVELOPMENT (SSD) PREREQUISITE FOR NONCOMMISSIONED OFFICER EDUCATION SYSTEM (NCOES).
- C. ARMY REGULATION 600-8-19 (ENLISTED PROMOTIONS AND REDUCTIONS) 30 APR 10, RAR 27 DEC 11.
1. THE ESTABLISHMENT OF STRUCTURED SELF-DEVELOPMENT (SSD) COURSES MODIFIED THE FORMAL NONCOMMISSIONED OFFICER EDUCATION SYSTEM (NCOES) TRAINING PATH. THE NCOES TRAINING PATH REMAINS SEQUENTIAL AND PROGRESSIVE. THE TRAINING PATH IS AS FOLLOWS:
- A. SSD-1 (MINIMUM ELIGIBILITY REQUIREMENT FOR RECOMMENDATION TO SGT).
- B. WARRIOR LEADERS COURSE (WLC) (MINIMUM ELIGIBILITY REQUIREMENT FOR RECOMMENDATION TO SSG).
- C. ADVANCED LEADERS COURSE (ALC).
- D. SSD-3 (MINIMUM ELIGIBILITY REQUIREMENT FOR RECOMMENDATION TO SFC).
- E. SENIOR LEADERS COURSE (SLC).
- F. SSD-4 (MINIMUM ELIGIBILITY REQUIREMENT FOR RECOMMENDATION TO MSG).
- G. SERGEANTS MAJOR COURSE (SMC).
- H. SSD-5 (IN DEVELOPMENT).
2. ARMY DIRECTIVE 2013-15 STIPULATED A REQUIREMENT TO SYNCHRONIZE NCOES AND PROMOTIONS. THESE NEW REQUIREMENTS ARE A DELIBERATE, CONTINUOUS, SEQUENTIAL AND PROGRESSIVE TRAINING PATH DESIGNED TO PRODUCE COMPETENT LEADERS.
3. EFFECTIVE 1 JANUARY 2014, THE DIRECTIVE LINKS COMPLETION OF SSD COURSES TO PROMOTION ELIGIBILITY. ON THE NCOES TRAINING PATH, SSD COURSE COMPLETION REPRESENTS THE MINIMUM REQUIREMENT NEEDED TO ATTAIN PROMOTION ELIGIBILITY. FOR EXAMPLE, A WLC GRADUATE IS OTHERWISE CONSIDERED FULLY ELIGIBLE FOR PROMOTION RECOMMENDATION TO SGT AND WILL NOT BE REQUIRED TO GO BACK AND COMPLETE SSD I. IN THIS EXAMPLE, THE WLC GRADUATE'S FOCUS IS ON COMPLETING ALC, NOT SSD-1, WHICH REPRESENTS THE NEXT PROGRESSIVE AND SEQUENTIAL TRAINING REQUIREMENT.
4. EFFECTIVE 1 JANUARY 2014, SOLDIERS WHO ARE NOT ALREADY SLC GRADUATES MUST BE GRADUATES OF SSD III TO BE CONSIDERED FOR PROMOTION TO SFC. GRADUATES OF SLC ARE CONSIDERED FULLY QUALIFIED, FROM A MILITARY EDUCATION PERSPECTIVE, FOR PROMOTION CONSIDERATION TO SFC AND WILL NOT BE REQUIRED TO GO BACK AND COMPLETE SSD III.
5. EFFECTIVE 1 JANUARY 2014, ALL SFC MUST BE GRADUATES OF SSD IV TO BE CONSIDERED FOR PROMOTION TO MASTER SERGEANT.

6. THIS POLICY WILL BE INCORPORATED INTO THE NEXT PUBLICATION OF AR 600-8-19, ENLISTED PROMOTIONS AND REDUCTIONS.

7. POINT OF CONTACT FOR THIS MESSAGE IS HRC MILITARY SCHOOLS BRANCH, AHRC-EPF-S, DSN 983-5525, COMMERCIAL (502) 613-5525, (E-MAIL) ADDRESS: USARMY.KNOX.HRC.MBX.EMPD.NCOES-OPERATIONS@MAIL.MIL.
